

Certificate

The Financial Times and Statista

Hereby recognise

CVBF

as one of

FT 1000 Europe's Fastest Growing Companies 2018

Criteria for inclusion in the ranking:

Revenue of at least €1.5 million in 2016¹

Be independent (not a subsidiary or branch office of any kind)

Be headquartered in one of 31 European countries²

Revenue growth was primarily organic

If listed on a stock exchange, share price has not fallen by 25% or more since 2016

Leyla Boulton

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Special Reports Editor and Executive Editor Financial Times Dr. Friedrich Schwandt

CEO Statista

¹ Non-euro countries: currency value equivalent as of 31/12/13 and 31/12/2016

Austria, Belgium, Bulgaria. Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Monaco, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, United Kingdom